




Internal Committee for Sexual Harassment Report



BORHOLLA COLLEGE

Affiliated to Dibrugarh University.
Estd: 1990
P.O. – Borholla - 785631
Dist- Jorhat (Assam)

Ref. No. B/C/2/2020/S.H./01 Date. 12.11.2020

To,
The Director Higher Education, Assam,
Kahilipara, Guwahati-19

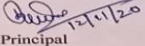
Reference: DOP&T O.M. 11013/2/2014-Estt.A.111 dated Feb. 2,2015
Period 1st April 2018 to 31st March 2019 and 1st April 2019 to 31st March 2020

Name of the Institution: Borholla College
Date of constitution of ICC: 12/10/2019

Name of members: Chairman- Mr Biren Dutta, Principal, Borholla College
Vice-Chairman- Mrs Bornali Kalita, Vice Principal
Coordinator-Dr. Shivani Phukan, Asstt. Professor
Member- Mrs. Daisee Borpatra Gohain, Asstt. Professor
Mrs. Bandana Saikia, Asstt. Professor
Mrs. Mamu Sonowal, Advocate

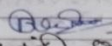
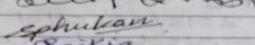
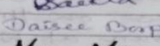
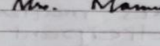
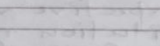
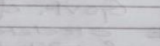
S.No		Number of cases
1	Number of complaints of sexual harassment received in the year	NIL
2	Number of complaints disposed off during the year	NA
3	Number of cases pending for more than 90 days	NIL
4	Number of workshops and awareness programme arranged against sexual harassment conducted during the year	NIL
5	Nature of action	NA

Note: Information is to be consolidated form in respect of university as a whole (Including affiliated /constituent colleges)


 12/11/20
 Principal
 Borholla College
 Borholla, Jorhat (Assam)

Page No. 5
 Date:

Signature Attendance of
Internal Committee for Sexual
Harassment of Women at Work-Place
DT 10/12/2019

1. 
2. 
3. 
4. 
5. 
6. 

Agenda

1. Sitting of the chairperson
2. Objective
3. Discussion
4. Resolution
5. Vote of Thanks
6. Adjournment of the meeting

Today dated 10/12/2019 -There is a meeting held of Internal Committee for Sexual Harassment of Women at Work-Place under the chairperson of Mr. Biren Dutta, Principal, Borholla College. The objective of the meeting is explained by

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Date

The Co-ordinator Shivani Phukan, she has mentioned that there is an act of Government of India regarding the Sexual Harassment of women at work place (prevention, prohibition and redressal) Act 2013 followed by the DHE order vide letter no AHE/439/2018/18 dt 12/5/2019. The Co-ordinator urges the members to discuss on the sexual harassment of women at work place and take resolution in this matter.

Then the participant members give their respective views and said that the institution must follow the above mentioned Govt. of India Act/2013 as well as DHE order in regard to prevention, prohibition and redressal of sexual harassment of women at work place. The sitting finally takes the following resolution unanimously.

Resolution

1. That to follow the Govt. of India act/2013 regarding the sexual harassment of women, at work place (prevention, prohibition and redressal) in the institution strictly
2. That to abide by the DHE order
3. That to aware the students and other relevant stake-holders about the Govt. of India Act/2013 as well as DHE Order in regard to sexual harassment of women at work place.

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Date

4. That to highlight the rules and regulation regarding sexual harassment of women at work place and punitive measures in accordance with the said Act.

After that the Co-ordinator give vote of thanks to all Participants.

The chairperson gives his remarks and said that the meeting is adjourned for today.

[Signature]
Principal
BORHOLLA COLLEGE
P.O. Borolla, Dist.

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Date

Action Plan of Internal Committee for Sexual Harassment of Women at work place for the session of 2019-2020

The action Plan for the academic session of 2019-2020 has been accepted in the meeting held on on the following points.

1. To create awareness among the students as well as the stake-holders regarding the sexual harassment of women at work place and notify the rules and regulation under the Sexual Harassment of women at work place (prevention, prohibition and redressal) Act 2013.
2. To send the grievances of sexual harassment of women at work place to the grievance redressal cell through proper channel.

[Signature]
Principal
BORHOLLA COLLEGE
P.O. Borolla, Dist.

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Date

Signature Attendance of the Internal Committee for Sexual Harassment of Women at work place
dt 01/10/2020

1. *[Signature]*
2. Pakabtra
3. *[Signature]*
4. Daisee Borpatra Gohain.
5. *[Signature]*
6. Mr. Manu Kumar
- 7.

Agenda

1. sitting of the chairperson
2. objective
3. Discussion
4. Resolution
5. vote of thanks
6. Adjournment of the meeting

Proceeding

Dt 01/10/2020 there is a meeting held of the Internal Committee for sexual Harassment of Women at work place under the chairmanship of Principal, Mr. Birsen Dutta, Borholla College. The Co-ordinator sv. Shivani Phukan discuss the objective of the meeting. In her speech she has mentioned that it is necessary

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Date

to review of earlier resolution as well as to take new resolution on the said subject. Then the participant members view that it is very positive sign for the institution that there is not any incident takes place on the sexual harassment of women at work place so far. Other participant members strictly adhere to the point that there should be much awareness Campaign to be launched to prevent any kind of sexual harassment of women at work place as well as in the institution.

After the discussion the resolution that has taken in the meeting are

Resolution

1. That to launch awareness Campaign among the students to prevent sexual harassment of women at work place, in the institutions as well.
2. That to highlight the Punitive action against any kind of sexual harassment of women at work place.

Then the Coordinator gives vote of thanks to all participants members. Finally the chairperson adjourns the meeting.

Principal
BORHOLLA COLLEGE
Borholla, Dima

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Date

Action plan of Internal Committee for sexual harassment of women at work place for the session of 2020-21

The action plan for the academic session of 2020-21 has been accepted on in the meeting held on 01/10/2020 on the following points

1. Massive awareness Campaign should be launched among the students to prevent any form of sexual harassment of women at work place

Principal
BORHOLLA COLLEGE
Borholla, Dima

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Date 22/11/2022

Signature Attendance of the Inter-Internal Committee for Sexual Harassment of Women at work place

- 1.
2. Daisee Borpatra Gohain.
3. Beika
4. Shukun
5. Mrs Manu Sonowal

Agenda

1. Sitting of the chairperson
2. objective of the meeting
3. Discuss
4. Resolution
5. Adjournment of the meeting

On dated 22/11/2021 there is a meeting held of the internal committee for sexual harassment of women at work place under the chairmanship of the principal of Borholla college. The coordinator Dr. Shivani phukan first of well come all and has said that it is necessary for the committee to sensitize the students regarding the Act of sexual harassment women at work place (2013) prevention, prohibition and redressal. She urges the participant members to open give their opinion in this regard.

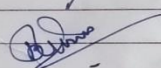
(The participant members

in one voice says that it is utmost necessary for all to sensitize the students regarding this act as well as the DTE order in this respect.

After that today's meeting takes the resolution

- Resolution
1. That to sensitize the students regarding the sexual harassment of women at work place and its casualities, punishment according to the Act 2013.
 2. That to prevent the students not to take any kind of sexual harassment activities against women at work place and warn them to do so.

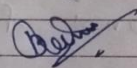
finally the chairperson thanks to all for smooth conducting of the meeting and he adjourns the meeting.


Principal
BORHOLLA COLLEGE
Borholla, Jorhat (Assam)

Action Plan of internal committee for sexual harassment of women at work place for the session of 2021-22.

The action plan for the academic session of 2021-22 has been accepted on the following points.

1. Sensitize the students regarding the sexual harassment of women at work place and its casualities, punishment according to the Govt. of India Act 2013


Principal
BORHOLLA COLLEGE
Borholla, Jorhat (Assam)